

CUSTOMER PRIVACY POLICY

This privacy policy (the "**Policy**") covers the use of personal data concerning end users ("**you**", "**your**") by (i) SERB SAS, whose registered office is located at 40 avenue George V, 75008 Paris, France, or (ii) SERB SA, whose registered office is located at avenue Louise 480, 1050 Brussels, Belgium, or (iii) BTG International Inc, whose registered office is located at Five Tower Bridge, 300 Barr Harbor Drive, Suite 800, West Conshohocken, Pennsylvania 19428-2998, or (iv) VERITON PHARMA LIMITED, whose registered office is located at Unit 16, Trade City, Avro Way, Brooklands Business Park, Weybridge, Surrey, KT13 0YF, UK (hereinafter referred to as the "**Company**", "**we**", "**us**", "**our**"), each acting as an autonomous data controller for the products it markets.

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1. WHAT ARE OUR DATA PROTECTION COMMITMENTS?

- 1.1 The Company is committed to making data protection and privacy a key value.
- 1.2 In particular, your personal data is kept by the Company for periods not exceeding those necessary for the purposes for which it is processed, taking into account the sensitive nature of the data processed, the applicable statute of limitations and the legal or regulatory obligations imposed on the Company. The retention periods are specified in Articles 3.4 and 4.4.

2. WHAT PROCESSINGS DO WE PERFORM?

(a) Categories of data processed

- 2.1 The Company processes the following personal data for the purposes described below:
 - Your personal identification data (surname, first name);

- Your professional identification data (hospital, pharmacy, government entity, civil protection, civil defence, etc.) will be used to identify you.);
- Your contact data (postal address, telephone, e-mail address, fax);
- Data relating to your meeting with our medical representatives (time and location of the meeting, data relating to the cost of shared meals, data contained in the comment fields);
- Where applicable, the personal data you have entered in the contact form on the website or in the complaints you have submitted.

(b) Purposes of processing

2.2 The Company processes your personal data for the following purposes:

- Follow-up of medical sales representative canvassing activity;
- Follow-up of invoicing;
- Follow-up of emailing or postal campaigns;
- Monitoring and transparency of the benefits granted;
- Management of calls for tenders;
- Verification of product quality;
- Management of requests for information.

2.3 The collection and processing of your personal data is based on the legitimate interests pursued by the Company, on the performance of the sales contract between you and the Company, if any, and on the legal obligations' incumbent on the Company. When they are based on our legitimate interests, these interests do not appear to us to take precedence over your interests and fundamental rights and freedoms.

2.4 The processing of your personal data can be summarised as follows:

Processing activity	Collected data	Legal basis	Shelf life
Follow-up of medical sales representative canvassing activity	Your personal identification data Data relating to your meeting with our medical sales representatives	Legitimate business development interest of the Company	5 years from collection

Follow-up of invoicing	Your personal identification data Your professional identification data Your contact details	Execution of the sales contract between Company and the customer	5 years from the issue of the invoice
Follow-up of emailing or postal mail campaigns	Your personal identification data Your professional identification data Your contact details	Legitimate business development interest of the Company	Duration of the business relationship, increased by 3 years from the last active contact with the customer
Monitoring and transparency of benefits granted	Your personal identification data Your professional identification data Your contact details	Legal obligation	5 years from collection
Management of calls for tenders	Your personal identification data Your professional identification data Your contact details	Legitimate interest in the Company's management of tenders	For prospects: 3 years With regard to customers: duration of the contractual relationship increased by 5 years
Verification of product quality	Your personal identification data Your contact details Personal data contained in the claim form	Legal obligation	10 years from the date of the claim
Information requests	Your personal identification data Your contact details Personal data contained in the	Legitimate interest of the applicant to receive full information on the product	5 years from application

	contact form on the website		
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3. HOW DO WE COLLECT YOUR DATA?

3.1 We collect your personal data:

- directly to you through our authorised staff, our website, or our medical sales representatives.

4. WITH WHOM DO WE SHARE YOUR DATA?

4.1 If necessary, we may pass on your personal data to the following recipients:

- Our affiliates;
- Our technical service providers for billing management, CRM, tender management, hosting and archiving;
- Our legal advisers and/or attorneys and those of potential purchasers in the context of restructuring operations, disposals, mergers, and acquisitions or litigation;
- Government entities and administrations authorised to access and/or obtain your personal data;
- The courts and tribunals in the event of a dispute involving you;
- The law enforcement authorities in the event of the observation or suspicion of the occurrence of an offence involving you in accordance with or as required by the applicable law.

4.2 In the event of a restructuring, disposal, or merger (including reorganisation), we may transfer your personal data to a third party involved in the transaction (for example, a purchaser) in accordance with applicable data protection legislation.

5. HOW IS THE OUTSOURCING OF YOUR DATA MANAGED?

5.1 We take appropriate steps to ensure that our contractors process your personal data in accordance with applicable data protection legislation.

5.2 These measures include the signing of a data processing agreement which requires the subcontractors, among other things, to process your personal data only on our instructions, not to engage a second-tier subcontractor without our consent, to take the appropriate technical and organisational measures to guarantee the security of your personal data, to ensure that the persons authorised to access the data are subject to confidentiality obligations, to return and/or destroy your personal data at the end of their

assignment or contract, to undergo audits and to provide us with assistance in following up on your requests to exercise your rights in relation to your personal data.

6. **ARE YOUR DATA TRANSFERRED OUTSIDE THE EUROPEAN ECONOMIC AREA?**

- 6.1 It is not our intention to transfer your data outside the European Economic Area, with the exception of data communications that we may make to our subcontractors located outside the European Economic Area. Where appropriate, we will implement all appropriate safeguards in accordance with applicable data protection legislation.

7. **WHAT ARE YOUR RIGHTS?**

- 7.1 In accordance with applicable data protection legislation, you have the right to access, rectify and delete your personal data, the right to object to or limit the processing of your personal data, the right to portability of personal data and the right to define directives concerning the use of your personal data after your death.

Law	What does this mean?
<i>The right of access</i>	You have the right to obtain a copy of your personal data.
<i>The right of rectification</i>	You have the right to obtain the rectification of your personal data if they are inaccurate or incomplete.
<i>The right to erasure (the "right to forget")</i>	You have the right to obtain the deletion of your personal data. However, the right to erasure (or the "right to forget") is not absolute and is subject to specific conditions. We may retain your personal data to the extent permitted by applicable law, and in particular where processing is necessary to comply with a legal obligation to which the Company is subject or to establish, exercise or defend right in court.
<i>The right to limitation of processing</i>	You have the right to obtain the limitation of the processing in certain circumstances (e.g., when the Company no longer needs your personal data, but they are still necessary for the establishment, exercise, or defence of a legal right).
<i>The right to the portability of personal data</i>	You have the right, in certain circumstances, to receive the personal data concerning you that you have provided to the Company in a structured, commonly

	used, and machine-readable format and to pass it on to another controller.
<i>The right to object to processing</i>	You have the right to object to certain types of processing (e.g., when the processing is based on the legitimate interests of the Company). This right does not apply when the processing is based on our legal obligations.
<i>The right to withdraw consent</i>	If you have given your consent to the Company's processing of your personal data, you have the right to withdraw it at any time.
<i>The right to right to define directives concerning the use of your personal data after your death</i>	You can define guidelines for the storage, deletion, and disclosure of your personal data after your death. These guidelines may be general or specific. General guidelines are registered with a trusted third party. Special guidelines are stored with the Company.

7.2 Please send us any request concerning your rights in relation to your personal data by email to dpo@serb.com. We will deal with your request as soon as possible and always within the time limits provided for by the applicable data protection legislation. Please note that we may retain your personal data for certain purposes where required or permitted by law.

8. HOW DO WE GUARANTEE THE SECURITY OF YOUR DATA?

8.1 We take appropriate technical and organisational measures to ensure a level of security appropriate to the risks associated with your personal data. We follow industry best practices to ensure that personal data is not accidentally or unlawfully destroyed, lost, altered, unauthorised disclosure or unauthorised access.

9. QUESTIONS AND COMPLAINTS

9.1 If you have any questions or complaints regarding the processing of your personal data by the Company, please send an email to dpo@serb.com.

9.2 You have the right to submit a complaint before the competent supervisory authority.

10. MISCELLANEOUS

10.1 The Company reserves the right to update this Policy at any time. If we make changes to this Policy, we will notify you so that you are always aware of how we treat your personal data.

